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[Eeoc Guidelines For Interview Questions](#)

The EEOC's Compliance Manual, Discussion Letter and Enforcement Guidance: Pre-

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**Employment Disability-
Related Questions and
Medical Exams** address
the issue of interview
questions that, if used in
...

**[EEOC Uniform
Employee Selection
Guidelines Questions
and ...](#)**

**Asking questions about
a candidate's age, race,
religion, or gender could
open a company up to a
discrimination lawsuit.**

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Asking questions on these topics can result in charges of discrimination, an investigation by the U.S. Equal Employment Opportunity Commission (EEOC), and potentially a lawsuit if the issue cannot be resolved.

[Enforcement Guidance:
Vicarious Liability ... -
EEOC Home Page](#)

Questions? Call
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**1-800-669-4000 For
Deaf/Hard of Hearing
callers: 1-800-669-6820
(TTY) 1-844-234-5122
(ASL Video Phone)
info@eeoc.gov Find
your nearest EEOC
office Frequently Asked
Questions Sign up for
email or text updates**

**[How to Handle Illegal or
Inappropriate Interview
Questions](#)**

**The Equal Employment
Opportunity**

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**Commission (EEOC)
issued brief guidelines
for how businesses can
approach Covid-19
vaccinations with their
employees today,
December 16, 2020.
While these ...**

**[Project Management
Interview - technical
interview questions](#)**

**Ask legal interview
questions that illuminate
the candidate's
strengths, weaknesses,**

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experience, and skills to determine job fit. Avoid illegal interview questions and interview practices that could make your company the target of a U.S. Equal Employment Opportunity Commission (EEOC) lawsuit. You'll want to avoid asking any job interview ...

[Illegal Interview Questions an Employer Cannot Ask \[So Don ...](#)

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Simple rules to avoid illegal interview questions. Be sure that your behavior is legal and use these guidelines to avoid illegal interview questions: Don't ask anything that isn't job-related. Protected characteristics like race are never job-related. Sometimes, religion, age, gender and national origin are BFOQ.

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[How To Avoid Common Mistakes With EEOC Complaints - Insperity](#)

The latest news and commentary on workplace and employment. Find free resources on labor insights, working conditions, and people management software.

[A Guide to Employee Temperature Checks](#)

In 1999, Wal-Mart had to

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**pay \$ 157,500 for asking
improper questions
[Equal Employment
Opportunity
Commission v. Wai-Mart
Stores, Inc.). Using an
Oct. 10, 1995, memo
issued by the Equal
Employment
Opportunity
Commission (EEOC),
we'll help you identify
the questions you can
legally ask job
applicants about drug
and alcohol use.**

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[Interview process FAQ:
Employer strategies and
techniques ...](#)

English employment test is designed considering EEOC guidelines. It will help you to assess & hire diverse talent without any bias. Pre employment English proficiency test may contain MCQs (Multiple Choice Questions), MAQs (Multiple Answer Questions), Fill in the

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**Interview
Blanks, Whiteboard
Questions, Audio/Video
Questions, LogicBox (AI-
based essay ...**

**[Study questions: Unit 4
Agency and
Employment Law; Chap
19 ...](#)**

**Non-Discrimination and
Anti-Harassment Policy
and Complaint
Procedures for
Employees (PDF)
Statement of Policy.
New York University**

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("NYU" or the
"University") is
committed to
maintaining an
environment that
encourages and fosters
appropriate conduct
among all persons and
respect for individual
values.

[6 top tips for preventing
ageism in the workplace
- Insperity](#)

**The Uniform Guidelines
also states that a**

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validity study can be
"performed by any
person competent to
apply the principles of
validity research." If you
have any further
questions regarding
ACWA or validating
selection procedures,
please contact Assessment_Information@opm.gov .

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